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# EMPLOYEE SPOTLIGHTS

The following employees have continuously gone above and beyond their duties to contribute to the success of IDS.com.



## SHELLEY OBENEY

Application Dev./Mail Specialist

"Shelley has a great attitude. He is willing to do whatever it takes to get the job done. Shelley works nights at month end (not an easy thing to do)..."

- David Sikina, VP of IT, Data Security, System Architect, R&D



## LAURA SUNDQUIST

Accounting Support

"Laura is always helpful and goes above and beyond to lend a hand. She took on the project of putting about 180 handbooks into folders so that our team members would have a nice booklet instead of just stapled sheets of paper. Thank you Laura - you rock and roar!"

-Connie Ploszczanski, Director of Human Resources



## SOFYA LOZA

Programming Manager

"Thank you, Sofya, for your tireless commitment and leadership to set up our combined customer tax forms that were launched in January. We all realize it takes a team to accomplish these major projects, however, your vision and attention to detail, was key to all of our success as you pushed and pulled us forward."

- Wendy Lokken, President



## DAWN TARDIFF

Billing Specialist

"Dawn is a great team player. She has taken on several new duties along with her existing duties and will do whatever it takes to get the job done. She also keeps the candy jar stocked with all the best candies."

-Valentina Sprivoski, CFO

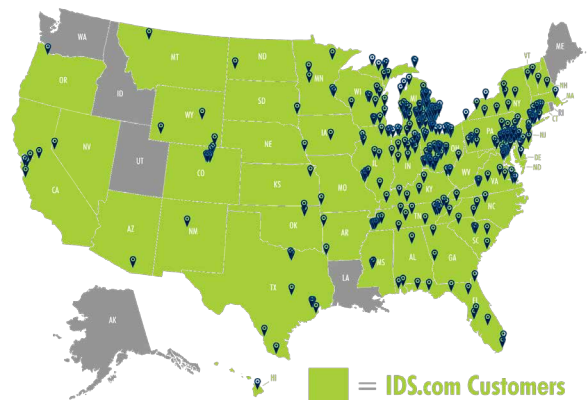


## LEADERSHIP ANNOUNCEMENT

**TONY WILHELM** | Chief Operations Officer

Tony has worked in the financial industry for 35 years. He began his career at Lasertec in 1997 as Vice President of Production, and was promoted to Executive Vice President of Business Development in 2010. Following the merge of Lasertec and DataMail Services, Tony was promoted again, and is currently the Chief Operations Officer at IDS.com. As COO, Tony oversees all departments at IDS.com. He upholds a comprehensive understanding of all business-related matters within the corporation. Additionally, he is responsible for leading the company's strategic growth initiatives and expansion into new markets.

## CHECK OUT OUR NEW WRAP!



## IDS.COM CUSTOMERS ACROSS THE USA!

Thank you to ALL of our customers for your business and continued support. IDS.com would not be what it is without all of you!

# GOT A LOT TO PRINT?

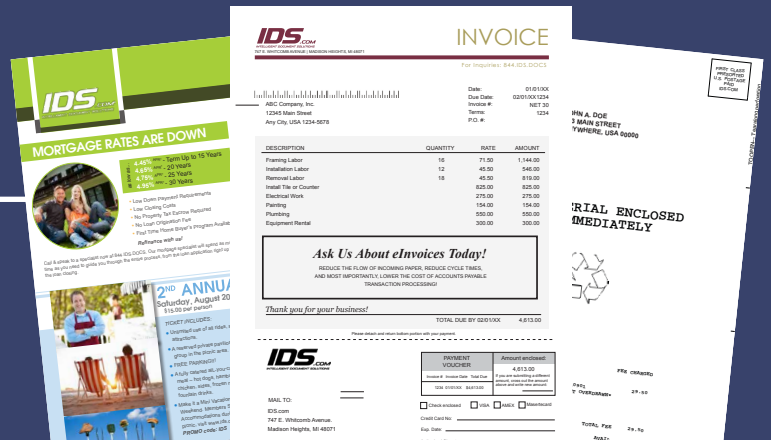
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Accounting Manager  
**Kathleen Lazzarino**  
[klazzarino@ids.com](mailto:klazzarino@ids.com) | (586) 276-9427

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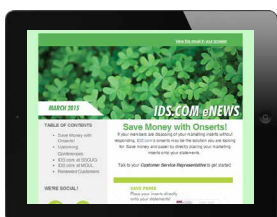
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We appreciate your help and understanding. If you have already updated your information, please disregard this and THANK YOU for providing us up-to-date information.

## WELCOME TO OUR NEWEST CUSTOMERS

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Symitar South Central  
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Michigan Credit Union League  
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~ROBIN WILLIAMS